

## ENVIRONMENTAL POLICY

Delfs Lascelles Pty Ltd regards to protection of the environment to be a key factor in providing ongoing success to our business and the business of our clients, suppliers and sub-contractors. Our aim is to ensure our work activities have minimal or no environmental impact.

Our plan to achieve this aim is as follows:

- Establish a system of identifying our activities and their impacts, monitoring, reporting and reviewing non-conformances in relation to the environmental impacts of our activities aimed at continually improving our performance;
- Establish a Legal Register to track changes to any relevant environmental legislation which shall be reviewed every six months as per the procedure outlined in the QSE Manual;
- Create documented, measurable environmental objectives in relation to the services we offer. Our environmental objectives shall be aimed at the elimination of pollution, where practicable or otherwise aimed at following best waste management practices;
- Ensure full compliance with all relevant environmental legislation and best practice standards including ISO45001;
- Staff shall be trained on the nature and method of implementation of the Environmental Policy and the achievement of our QSE objectives as well as the framework for improvement. The achievement of these objectives shall be the responsibility of all staff;
- Our Environmental Policy shall be added to the Delacs web site and posted in a prominent place at the office for all interested parties to have access and review;
- Review the Environmental Policy at least annually for continuing suitability. All staff shall be invited to have input whenever there is a policy review and all useful input shall be incorporated as deemed appropriate by the Directors.



Alex Lascelles  
Director



Nigel Delfs  
Director

**Reviewed:** 9<sup>th</sup> November 2024

**Approved to:** November 2025