

WORK, HEALTH & SAFETY POLICY

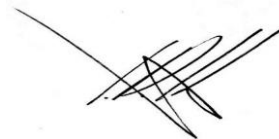
The safety of all our workers is of paramount importance. We consider the safety, health and wellbeing of our staff, associates and those influenced by our operations to be a leading indicator for the success of the company in all of our activities.

Our plan to achieve this aim is as follows:

- Create documented, measurable WHS objectives in relation to the services we offer. Our WHS objectives shall be aimed at the elimination of all work related injury and illness to our staff, clients, visitors or associates;
- Delacs will ensure full compliance with all relevant safety legislation, codes of practice, best industry practices and Australian Standards including AS/NZS4801:2001;
- Establish a Legal Register to track changes to any relevant WHS legislation, Codes of Practice or standards which shall be reviewed every six months as per the procedure outlined in the QSE Manual;
- Staff shall be trained on the nature and method of implementation of the WHS Policy and the achievement of our QSE objectives as well as the framework for improvement. The achievement of these objectives shall be the responsibility of all staff;
- Our WHS Policy shall be added to the Delacs web site and posted in a prominent place at the office for all interested parties to have access and review;
- Review the WHS Policy at least annually for continuing suitability. All staff shall be invited to have input whenever there is a policy review and all useful input shall be incorporated as deemed appropriate by the Directors.



Alex Lascelles
Director



Nigel Delfs
Director